

KINGSLEY NAPLEY

WHEN IT MATTERS MOST

Anglo-French Services



Welcome

Kingsley Napley is a law firm with a distinguished history, distinctive values and a unique culture.

For over 85 years our lawyers have enjoyed a reputation for being innovative, creative and sensitive in their approach to complex legal issues, and we have played a central role in many cases which have had a profound impact on our legal system.

While we are local in footprint, thanks to our reputation, expertise and experience, we are global in reach and influence. From our office in London we combine the support of a full-service law firm with the personal touch of an independent, trusted practice.

As you will read, we offer legal support across a wide range of legal disciplines, and regularly support French individuals, families and businesses living in the UK and overseas, as well as to British expats living in Francophone countries.

If you think we may be able to help you, with either a personal or professional matter, please do get in touch. You can learn more about our full range of services [here](#).

We would be delighted to hear from you.



Emmanuelle Ries

PARTNER | EMPLOYMENT

We are members of the following associations:



Association des Juristes
Franco-Britanniques



Franco-British Lawyers
Society Limited



Our services

CORPORATE

We act for entrepreneurs, businesses and investors across a range of corporate transactions, banking, financing, commercial contracts, as well as every aspect of running and growing a business in the UK.

CRIMINAL

Our top ranked team act for anyone who finds themselves caught up in the English criminal justice system. We understand how different the system is to that in France and are adept at helping our clients navigate through it.

DISPUTE RESOLUTION

We advise French companies and nationals on litigation and arbitration disputes based upon English law. We also advise on cross jurisdiction matters, and the enforcement of French judgments and arbitration awards in the UK.

EMPLOYMENT

Our team handles all aspects of English employment law, including complex contentious and non-contentious matters, and works with clients wishing to do business in France, or French companies setting up in the UK.

FAMILY

We provide specialist family law expertise to French clients and those who have links with French speaking countries, and are recognised as the leading service of its kind in England.

IMMIGRATION

We cover all areas of business and personal immigration as well as British nationality law. We assist French businesses with UK sponsor licences and advise French individuals on their eligibility for the EU Settlement scheme, their visa options and obtaining British citizenship.

MEDICAL NEGLIGENCE & PERSONAL INJURY

If you or a member of your family has suffered serious harm as a result of medical negligence, we can help you secure justice and compensation.

PRIVATE CLIENT

We can provide UK Will, tax and succession advice, and regularly work on cross-border issues alongside trusted French lawyers to make sure your estate planning and probate is seamless and consistent between the two jurisdictions.

REAL ESTATE

We deal with all aspects of commercial and residential property matters, both contentious and non-contentious, and are experienced in handling cross-border transactions in both the UK, France and across the globe.

"It's a team that has a great breadth of experience across the board and particularly in international cases"

CHAMBERS UK

Recent work

1. Establishing a UK subsidiary company

When a French company won a contract to develop a large construction site in the UK, it needed to quickly send people over from France to work on the project.

Our corporate, immigration and employment specialists were able to provide them with a comprehensive, end to end service including:

- Immigration:
 - Assessing immigration eligibility for transferring overseas staff
 - Identifying an authorising officer and obtaining sponsor licence
 - Preparing senior and specialist worked visa applications
- Corporate:
 - Creating and incorporating a UK subsidiary structure
- Employment:
 - Drafting UK employment contracts for all eligible staff.

2. Navigating international HNWl estates

Our UK-born client lived her later life in France, and her estate was a complicated blend of English and French assets.

Her handwritten Will required a deep understanding of international estate law and our Private Client team assisted the executor navigate the complexities of her estate by:

- Agreeing on the applicable law
- Assisting the notaire in identifying and verifying the beneficiaries
- Accessing English assets, which included securing an English Grant to access funds held in English banks
- Collecting and distributing the assets.

3. Handling an Anglo-French divorce

Following the breakdown of their marriage, a French couple needed our help with the divorce proceedings, the financial settlement and the arrangements for their children.

With various properties and financial investments to divide, this was not a simple task: Our Family & Divorce team assisted them every step of the way, including:

- Deciding and securing the jurisdiction for issuing proceedings, based on where the most favourable outcome would likely be
- Understanding the impact of the French marriage contract in an English divorce
- Understanding how French assets and investment structures are set up and transferred in the event of a divorce
- Negotiating a favourable financial settlement, without attending court and in view of potential enforcement issues.

4. Securing a cross-border secondment

Our client wished to send their Senior Executive over from France to the UK on a one year secondment.

Our team provided comprehensive assistance throughout the process, to ensure full compliance with all UK and French employment, tax and immigration laws, including:

- Obtaining a Sponsor Licence for the UK subsidiary
- Obtaining a work permit for the individual
- Reviewing all of the relevant tax and NI implications
- Preparing the cross border secondment agreement.

Our experts



"Everyone involved was phenomenal, I felt continually assured by the capacity and capabilities of the entire firm."

CHAMBERS UK

"The firm as a whole provides a "Rolls-Royce" service, with particular expertise in cases with an international / multi-jurisdictional element."

LEGAL 500



kingsleynapley.co.uk

SCAN TO LEARN MORE



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