# **KN Tech Law Roundup**

Summer 2022

Dear,

Welcome to our Summer 2022 Edition of the KN Tech Law Roundup, we hope you find it useful and interesting!

# The impact of the Russian invasion on the Ukrainian technology sector

Russia's invasion of Ukraine has dominated the headlines in 2022 and has inevitably had a significant impact on the Ukrainian technology sector.

Prior to the war, the Ukraine IT report 2021 painted a picture of a thriving tech ecosystem, with exports of tech services from the country growing by 36% from US\$5 bn to US\$6.8 bn during 2021. The UK was second only to

the USA as the largest recipient of those services. Ukraine is also recognised a hotbed of highly skilled software development talent. In 2020 1 in 5 Fortune 500 companies had a remote development team based in Ukraine.

Developers are being redeployed to help the war effort

However, many developers will have picked up arms after the invasion and those who haven't appear to be

#### supporting the war effort in other ways. The BBC has reported on technology companies relocating to the west of Ukraine in an effort to remain operational and are now developing apps which allow donations to be made towards

What does this mean for UK businesses?

the Ukrainian war effort.

In addition, Ukraine's deputy prime minister, Mykhailo Fedorov, called on the nation's tech sector to volunteer for an "IT Army of Ukraine". Over 300,000 responded to the call, many of whom are cyber hackers. These 'hacktivists' have reportedly been focussing on distributed denial-of-service attacks (DDoS) on Russian web servers (which overwhelm the victim's server with a view to causing an outage). Targets have included major Russian oil, gas and infrastructure companies, the Moscow Stock Exchange and the Kremlin's website.

Given the considerable disruption to the sector, British businesses which are reliant on Ukrainian developers may, at least temporarily, have to source expertise from elsewhere. As we explain in our inaugural 'KN Talks Tech' feature involving a Q & A with John Thornhill (a founder of multiple tech businesses), if that expertise is outsourced, ownership of the IP developed during the engagement will vest in the developer, rather the company paying for their services, unless a clearly drafted contract is put in place from the outset assigning that IP to the company.

Some businesses may be thinking of obtaining permission for their freelance Ukrainian developers to live and work in the UK? Our 'Lifecycle of a tech startup' series discusses the process of obtaining a sponsor licence which would allow overseas talent to be brought the UK and employed directly. Finally, buyers in M&A transactions involving target companies which are reliant on Ukrainian developers should

also exercise caution and carry out careful due diligence on the contracts governing key development work. Can existing contracts be suspended or terminated if needed, perhaps in accordance with force majeure provisions which specifically allow for suspension and/or termination following the outbreak of war? Do get in contact with any of the team with your feedback or any suggestions for future topics you would like

covered, or indeed if there is anything in this edition that you would like more information on. Kind regards,

KN Tech Law team

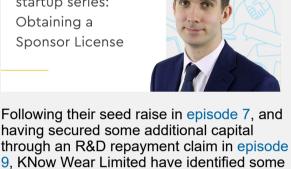
# License Bloa Lifecycle of a tech

series: Obtaining a Sponsor

Lifecycle of a tech startup

Obtaining a Sponsor License

startup series:

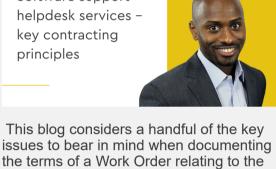


overseas talent that they would like to hire to help to expand the business. **READ THE BLOG** 

# services – key contracting principles Software support helpdesk services -

Software support helpdesk

key contracting principles This blog considers a handful of the key

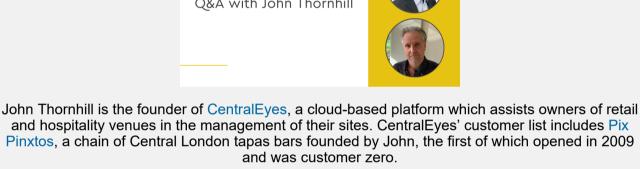


service. **READ THE BLOG** 

supply of a software support helpdesk

KN Talks Tech: Q&A with John Thornhill

### KN Talks Tech: Q&A with John Thornhill



**READ THE BLOG** WATCH

In this video, Emer Hughes and Mei Chung in our Corporate, Commercial and Finance team discuss the principles of leaver provisions, with a focus on the difference between

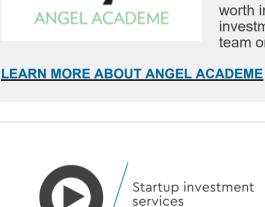
## a good leaver and a bad leaver, who should be caught by leaver provisions and points of negotiation between founders and investors. Click **here** to watch.

### **WATCH** Raising investment for startups: articles of association

Raising investment for startups: leaver provisions

In this video, Emer Hughes and Mei Chung in our Corporate, Commercial and Finance team discuss some of the key elements in a company's articles of association, with a focus on points of negotiation between founders and investors. Click **here** to watch.



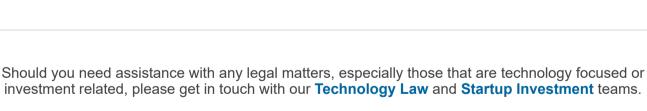


### investment process, you can find out more and contact the team on the Angel Academe website.

**Angel Academe** 

Follow us

Supported by Kingsley Napley for over five years, Angel Academe is an award-winning network dedicated to investing in female-founded tech businesses and introducing more women to angel investing. If you're a female-founded tech startup currently fundraising, applications are currently open for the Angel Academe 2022 pitch events. If you're a high-net worth individual interested in knowing more about the angel



**David Davies** 

Senior Associate



 $\bowtie$ 

 $\boxtimes$ 

 $\boxtimes$ 

+44 (0)20 7369 3794 **Andrew Solomon** Legal Counsel TECHNOLOGY LAW, CORPORATE, COMMERCIAL & FINANCE

You can also follow us on Twitter via @KNTechLaw and on LinkedIn via our showcase page Corporate, Commercial & Finance | Kingsley Napley



**TECHNOLOGY LAW, CORPORATE, COMMERCIAL & FINANCE Emer Hughes** 

**Email Emer** 

**Email David** 

**Email Andrew** 

+44 (0)20 3535 1639

+44 (0)20 3535 1509



STARTUPS & INVESTMENTS, CORPORATE, COMMERCIAL & **FINANCE** Mei Chung

STARTUPS & INVESTMENTS, CORPORATE, COMMERCIAL &

+44 (0)20 7369 3836

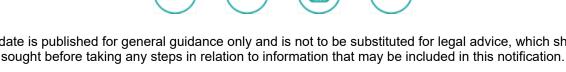
**Email Mei** 

CONNECT WITH KINGSLEY NAPLEY

Associate

**FINANCE** 









If you have any queries arising out of the issues raised, contact a member of our team on +44 (0)20 7814 1200. Kingsley Napley LLP is authorised and regulated by the Solicitors Regulation Authority,

To opt-out from future communications please <u>click here</u>.

© Kingsley Napley LLP 2023

Forward to a Friend | Unsubscribe

registration number 500046.