

# Investing in the UK



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WHEN IT MATTERS MOST

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# Welcome

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The UK is one of the easiest countries in the world in which to do business, with transparent regulation, a respected legal system and low barriers to entry. It is a country where entrepreneurship is valued and enterprise encouraged.

Despite this welcoming environment however, the process of establishing a business in a new country can be challenging and important decisions often need to be made at an early stage.

For 85 years Kingsley Napley has been recognised for providing the highest quality legal advice and services. Our lawyers enjoy a reputation for being innovative, creative and sensitive in their approach to complex issues, and are able to provide a truly comprehensive service across all areas of your business activities.

A poor choice in the early days may compromise your performance for years to come. So whether you want to set up a new business in the UK or invest in an existing one, whether you are an entrepreneur taking your first steps or a multinational corporation expanding your business, let us steer you in the right direction.

**Nicolas Rollason**

PARTNER



# Our Services

Our experienced lawyers understand that our legal services must always be aligned to your corporate strategy.

We'll work with your leadership team and business advisors to provide practical, commercial advice at every stage of your investment journey in the UK.

## MOVING YOUR PEOPLE

Making sure you can get the right people into the UK to set up and develop your business is vital and, with immigration rules frequently changing, getting timely and strategic advice has never been more important.

- All types of UK visa and citizenship applications
- Skilled worker and sponsor licence applications
- Immigration planning and management
- Appeals, administrative and judicial reviews of Home Office decisions

## ESTABLISHING AND OPERATING YOUR VENTURE

We can help you to establish your business in the UK, whether through a new entity or by expanding your overseas operation. We'll then work alongside you as you start trading.

- Establishing your corporate structure
- Governance, taxation and compliance requirements
- Advising on IP creation and protection.
- Drafting your commercial contracts and standard terms
- Raising money, M&A and other transactions

## MANAGING YOUR REAL ESTATE

Our specialist real estate lawyers regularly work with businesses looking to enter the UK. Our bespoke, hands-on approach ensures the best possible outcome for your business and circumstances.

- Advising occupiers on leases of office spaces
- Buying and selling properties
- Commercial property management
- Assisting employees with tenancy agreements for residential properties

## MANAGING YOUR PEOPLE

Investing in the UK can involve the relocation of your most trusted employees and the recruitment of new staff. As part of any acquisition or reorganisation it can also involve terminations. Whether you need one-off advice or long-term employment law support, we can help.

- Drafting contracts, handbooks and policies
- Exits and restructurings
- Grievances and disputes
- Employee rights on transfers, M&A and re-organisations
- Confidentiality, non-compete restrictive covenants and team moves

## DEFENDING YOUR INTERESTS

Should you become involved in a dispute, our team can give you all the support you need. Our experience extends from relatively simple cases to complex, multi-jurisdictional matters.

- Resolving all forms of commercial and contractual disputes
- Resolving disputes between shareholders, directors and partners
- Advising on defamation, reputation management and privacy
- Guiding you through a mediation or arbitration process

## LOOKING AFTER YOUR PERSONAL AFFAIRS

We know that you are likely to have assets and family spread throughout the world. When you come to the UK we can help structure your personal affairs however you want, across legal jurisdictions.

- Personal UK tax advice
- Tax advice when buying UK property
- Succession planning and inheritance tax
- Pre- and post- nuptial advice
- Wealth structuring and asset preservation

## NAVIGATING THE POST-BREXIT LANDSCAPE

Brexit has led to a range of new challenges and opportunities for many businesses. Our lawyers can help you understand the new economic environment and navigate confidently through the regulatory changes.

- Interpreting legislation and guidance
- Compliance with tax policies
- Changes to the labour market
- Respecting data protection rules

# Our Experts. Your Partners

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