

Employment

Who we are

We are a specialist employment department, with a breadth of expertise and experience in employment matters. We are regularly asked to advise in particularly sensitive, high-profile or difficult situations.

We advise a diverse range of clients in all aspects of employment law, acting for both employers and employees. Our clients include small to medium sized companies and organisations as well as senior executives, including a number of chief police officers and well known personalities in the fields of sport or media.

Our approach

Employment issues of one kind or another are an inevitable part of business life. We look to resolve disputes that arise in a swift and commercially beneficial manner, by cutting to the chase whenever that is practicable, being careful to tailor and advise to suit your requirements wherever possible.

We adopt a multi-disciplinary approach, so that all clients benefit from the firm's expertise, which covers an unusually diverse number of practice areas from business immigration to criminal matters.

The department is at the vanguard of employment debate. Richard Fox, head of the employment team is heavily involved with the national Employment Lawyers Association and is currently chairing its employment tribunal working party, meeting with the DTI to discuss employment developments in this area and co-ordinating views of employment lawyers up and down the country on the statutory dismissal procedures, and in relation to the DTI's current review of employment dispute resolution legislation. The department also regularly participates in debate in the HR press contributing articles for magazines such as People Management and Personnel Today, as well as other sector specific press such as Real Business, Real FD and Travel Weekly.

We are involved in the Employment Forum on Age, the pre-eminent organisation for employers in preparing for the introduction of age discrimination legislation and its development through the course of its early years. Richard Fox has made presentations to their annual conferences and contributed to debate through their publication, Working Age.

Amongst the issues we cover are restructuring and organisational change, dismissal, and grievance procedures, all forms of discrimination claims, confidentiality and restrictive covenant litigation. Our accessibility and commitment to our clients is very much our hallmark, and the variety of our clientele and the issues upon which we are asked to advise serves to enhance the experience from which we can draw, for the benefit of all our clients.

Other areas of service:

- Business Immigration
- Clinical Negligence & Personal Injury
- Corporate & Commercial
- Criminal Litigation & Regulation
- Dispute Resolution
- Divorce & Family Relationships
- Real Estate
- Tax, Trusts, Wills & Probate

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